



DEPARTMENT OF THE ARMY
HEADQUARTERS, 101ST AIRBORNE DIVISION (AIR ASSAULT) AND FORT CAMPBELL
FORT CAMPBELL, KENTUCKY 42223-5656

AFZB-CG

MEMORANDUM FOR All Service members, Civilians, Families, Contractors, Guests, and Visitors to Fort Campbell

SUBJECT: General Order – Fort Campbell Mask Policy

1. References.

- a. Memorandum, Secretary of Defense, 13 May 2021, subject: Updated Mask Guidelines for Vaccinated Persons
- b. Memorandum, Secretary of the Army, 24 February 2021, subject: Use of Masks and Delegation of Authority to Grant Exceptions
- c. FRAGO 24 to HQDA EXORD 210-20 Coronavirus (COVID-19), 14 May 2021
- d. FRAGORD 17 to FORSCOM EXORD ISO Enduring Coronavirus [COVID-19]

2. Effective immediately, fully vaccinated individuals are exempt from wearing a mask indoors or outdoors at Fort Campbell facilities, except for the facilities listed in paragraph 4 below. If fully vaccinated individuals have COVID-19 symptoms, then mask wear is required. Individuals are considered fully vaccinated two weeks after receiving their second dose of the Pfizer or Moderna vaccine, or two weeks after receiving a single-dose vaccine (such as the Johnson & Johnson's Janssen vaccine).

3. Individuals who are not fully vaccinated must continue to wear a mask at Fort Campbell both outdoors when unable to physically distance and indoors, unless a specific exception under paragraphs 5-7 apply. Individuals will not misrepresent their vaccination status or provide false vaccination records to commanders, supervisors, facility managers, or similar competent authority.

4. All individuals on Fort Campbell, regardless of vaccination status, must wear a mask in the following areas:

- a. all Military Treatment Facilities (MTF), to include Blanchfield Army Community Hospital, health clinics, and dental clinics;

b. COVID-19 vaccination and testing sites;

c. all DoDEA facilities; and

d. all child development centers.

5. All individuals on Fort Campbell, including unvaccinated individuals, are exempt from wearing a mask while engaged in moderate to strenuous physical training activities either indoors or outdoors, to include but not limited to foot marches, running, biking, land navigation, unit live-fire/situation training exercises with foot movement, while conducting obstacles courses, while firing on ranges, and while actively engaged in weight-lifting. Unvaccinated individuals must wear masks that cover the nose and mouth while in transit in an indoor facility. All individuals on Fort Campbell are exempt from wearing a mask while conducting training in CBRN chambers.

6. Further, all Service members and their families are exempt from wearing a mask when in the immediate vicinity of their on-post residences. Masks should still be worn when physical distancing is not feasible during gatherings of people who are unvaccinated and are not from the same household.

7. Unvaccinated individuals may temporarily remove their mask under the following circumstances:

a. While speaking to a grouping of Service members outside of office settings, and in a capacity that is necessary for military readiness or other mission requirements. This includes but is not limited to addressing a formation, delivering pre-deployment briefings, providing training-related instruction or guidance, and during religious gatherings;

b. When alone in an office with floor-to-ceiling walls with a closed door;

c. For brief periods of time when eating and drinking while maintaining social distancing IAW CDC guidelines and instructions from commanders and supervisors;

d. When required for identification or security purposes; or

e. When necessary to reasonably accommodate an individual with a disability.

8. Commanders and supervisors should not ask about a DA civilian or contract employee's vaccination status or use information about a DA civilian employee's vaccination status to make decisions about reporting to work or teleworking. All

decisions regarding contract employees reporting to work or teleworking will be made by the contracting company.

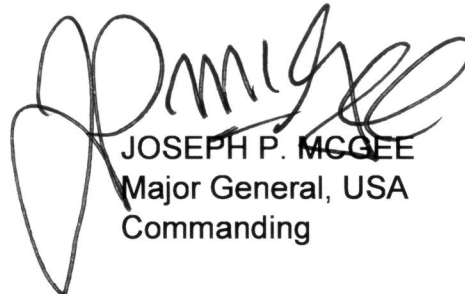
9. All DoD personnel on Fort Campbell, regardless of vaccination status, have an individual duty to know and comply with CDC guidance, federal, state, and local laws, rules, and regulations regarding areas where masks should be worn off-post, including on public transportation and in airports.

10. Provisions of paragraphs 3 and 4 of this general order are punitive for Servicemembers. Violations may result in adverse administrative action or punishment under, including but not limited to, Articles 90, 92, and 107 of the Uniformed Code of Military Justice (UCMJ).

11. Leaders at all levels are responsible for enforcing the standards contained within this policy in order to ensure the safety of our Service members and the readiness of our force.

12. Exception to policy. Commanders and supervisors may make recommendations to me in writing for exceptions to this general order to ensure a safe and ready workforce.

13. The point of contact for this memorandum is the Staff Judge Advocate via email at ryan.w.leary.mil@mail.mil.



JOSEPH P. MCGEE
Major General, USA
Commanding

Encl

1. General Order – Fort Campbell Mask Policy FAQ Sheet

General Order– Fort Campbell Mask Policy FAQ Sheet

1. Q: Can commanders and direct line supervisors ask Soldiers without a mask about their vaccination status, to include proof of their vaccination record?

A: Yes. Commanders and direct line supervisors may ask their Soldiers without a mask for proof of vaccination in order to enforce the general order. Soldiers that refuse, upon request, to disclose their vaccination status or record must wear a mask. It is a lawful order to require a Soldier to wear a mask if he/she refuses to show proof of vaccination. A Soldier's COVID-19 vaccination status when used for community health purposes is not HIPAA protected information, but is considered PII.

Commanders and supervisors are reminded that they should not ask a civilian employee about their vaccination status.

2. Q: Can individuals (Soldiers, dependents, retirees, and civilian visitors) be asked about their vaccination status as a condition of entering a facility on Fort Campbell without a mask?

A: Yes.

Soldiers can be asked to show proof of vaccination in order to enforce the general order. However, Soldiers can refuse to disclose their vaccination status or record. If a Soldier refuses to provide such information, then they are required to wear a mask IAW the general order. Refusal to wear a mask, following a refusal to provide proof of vaccination, may result in adverse administrative action or punishment under the UCMJ.

Dependents, retirees, and civilian visitors can be asked about their vaccination status, but not asked for proof of vaccination, in order to enforce the general order. They can refuse to provide such information. If they refuse to provide information about their vaccination status, then they are required to wear a mask IAW the general order.

Leaders are encouraged to ensure their Soldiers are complying with the general order; however, all individuals should avoid asking passers-by and neighbors for proof of vaccination.

3. Q: What types of forms will be accepted as proof of vaccination?

A: The following types of records are acceptable: (1) hardcopy of a CDC vaccination card; (2) hardcopy of an electronic immunization record; and (3) a digital copy of the aforementioned documents.

4. Q: If I am fully vaccinated, may I still elect to wear a mask while on Fort Campbell?

A: Yes. All individuals are free to wear a mask, even if fully vaccinated.

5. Q: Can commanders and supervisors require that their Soldiers still wear a mask?

A: Yes. Commanders and supervisors may exercise discretion to impose greater restrictions consistent with the general order that are necessary to ensure a safe work environment, to include ordering Soldiers under their authority to still wear a mask regardless of vaccination status. Recommend that any orders more restrictive than the general order be in writing.

6. Q: Should all individuals still socially distance?

A: Yes. All individuals should continue to practice physical distancing and other public health measures to mitigate the spread and transmission of COVID-19.

7. Q: Who should I contact with additional questions regarding application of the general order to the Fort Campbell civilian workforce?

A: Fort Campbell Civilian Personnel Advisory Center (CPAC) at (270) 798-0599.